

TRS ActiveCare Rate Comparison 2013-2014 and 2014-2015

ActiveCare 1HD

Coverage Tier	2013-2014 Monthly Premiums	2014-2015 Monthly Premiums	Difference	2014-2015 Bi-Weekly Premiums
	Employee Premium*	Employee Premium*		Employee Premium*
Employee Only	\$85.00	\$85.00	\$0.00	\$39.23
Employee & Spouse	\$554.00	\$610.00	\$56.00	\$281.54
Employee & Child/ren	\$332.00	\$332.00	\$0.00	\$153.23
Employee & Family	\$820.00	\$905.00	\$85.00	\$417.69
Both EE's	\$580.00	\$665.00	\$85.00	\$306.92
Split Premium	\$290.00	\$332.50	\$42.50	\$153.46

* includes \$240 district contribution

ActiveCare 1HD Plan Changes

	Individual	Family
Deductible	\$2,500	\$5,000
Out-of-Pocket Max	\$6,350	\$9,200

Out-of-Pocket Maximums include deductibles, copayments & coinsurance.

ActiveCare 2

Coverage Tier	2013-2014 Monthly Premiums	2014-2015 Monthly Premiums	Difference	2014-2015 Bi-Weekly Premiums
	Employee Premium*	Employee Premium*		Employee Premium*
Employee Only	\$289.00	\$315.00	\$26.00	\$145.38
Employee & Spouse	\$963.00	\$1,047.00	\$84.00	\$483.23
Employee & Child/ren	\$601.00	\$635.00	\$34.00	\$293.08
Employee & Family	\$1,083.00	\$1,083.00	\$0.00	\$499.85
Both EE's	\$843.00	\$843.00	\$0.00	\$385.08
Split Premium	\$421.50	\$421.50	\$0.00	\$194.54

* includes \$240 district contribution

ActiveCare 2 Plan Changes

	Individual	Family
Out-of-Pocket Max	\$6,000	\$12,000

All enrollees in TRS-ActiveCare 3 will be transitioned to TRS-ActiveCare 2 effective 9/1/14 unless the employee selects another TRS-ActiveCare plan option during the annual enrollment period for the 2014-2015 plan year.

Out-of-Pocket Maximums include deductibles, copayments & coinsurance.

Specialty Drugs: \$200 copay for up to 31 day supply; \$450 copay for 32-90 day supply

ActiveCare Select - New Plan

Select - New Plan	2013-2014 Monthly Premiums	2014-2015 Monthly Premiums	2014-2015 Bi-Weekly Premiums
	Employee Premium*	Employee Premium*	Employee Premium*
Employee Only	N/A	\$210.00	\$96.92
Employee & Spouse	N/A	\$804.00	\$371.08
Employee & Child/ren	N/A	\$469.00	\$216.46
Employee & Family	N/A	\$998.00	\$460.62
Both EE's	N/A	\$758.00	\$349.85
Split Premium	N/A	\$379.00	\$174.92

* includes \$240 district contribution

ActiveCare Select - New Plan

	Individual	Family
Deductible	\$1,200	\$3,600
Out-of-Pocket Max	\$6,350	\$9,200

Out-of-Pocket Maximums include deductibles, copayments & coinsurance.

ActiveCare 3 - Discontinued

All enrollees in TRS-ActiveCare 3 will be transitioned to TRS-ActiveCare 2 effective 9/1/14 unless the employee selects another TRS-ActiveCare plan option during the annual enrollment period for the 2014-2015 plan year.

