Accommodation

Three children are standing behind a fence to watch a soccer game. The fence is blocking their view.

The picture on the left represents accommodations that are "equal", where everyone gets the same support—a box to stand on to see over the fence. The box helps the first child see well over the fence. The box helps the second child some, but she still has to stand on her tiptoes to see only partly over the fence. The box is useless for the third child who uses a wheel chair.

The picture on the right represents accommodations that are "equitable", where everyone gets what they need to be successful. The first child is not in need of any support to see over the fence, so they do not have a box. The second child has two boxes to stand on and can see clearly over the fence. The third child has a ramp that makes seeing the game over the fence accessible.