

Birdville Independent School District

Cheney Hills Elementary

2023-2024 Improvement Plan



Mission Statement

The mission of Cheney Hills Elementary is to empower our diverse community by creating a welcoming environment that provides impactful learning experiences for students so that they can realize their value and potential on their own journey to academic excellence.

Vision

Our vision is to be a school of excellence where our students are inspired to learn and engage through extraordinary experiences, preparing them for an ever-changing, diverse society.

Core Beliefs

We believe kids come first.

We believe we have the power to change lives.

We believe in providing every student an opportunity to learn and grow.

We believe that fostering positive relationships along with a growth mindset is essential to student success.

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Comprehensive Needs Assessment

Demographics

Demographics Summary

Students

Cheney Hills Elementary is a Title I campus serving approximately 664 students, of which 70% are Hispanic, 15% White, 6% Black/African American, 3% Asian, and 2% are two-or-more races. The percentage of Hispanic students has steadily increased while the percentage of White students has decreased. The campus currently has 85% percent of the students qualifying for free and/or reduced lunch, a steady increase over previous years. Emergent Bilinguals represent about 48% of the student population. Special Education serves roughly 16% of students in K-5.

Our mobility rate is 25%, about 13% higher than the state average. Our attendance rate is 93%.

Teachers

A total of 89 staff members were employed by the campus in the 2023-2024 school year. Of those staff, 13% were administrative support, 50% were teachers, 17% were educational assistants, and 15% were custodian and child nutrition staff.

Demographics Strengths

Cheney Hills Elementary is a 2 year old facility finished in August of 2021. The campus combines two former district elementary campuses Major Cheney and Richland Hills. Our building is named after Major Cheney who was an educational pioneer in the late 1800's. He donated hundreds of acres and petitioned Birdville ISD to construct a school that would serve African Americans for several decades. His great-great-granddaughter currently serves on the BISD School Board. The latter part of the school name comes from being located in Richland Hills.

Cheney Hills has many strengths:

A diverse ethnic student population

Many parents are eager and willing to do what they can to help their students

A large number of the staff is bilingual

Problem Statements Identifying Demographics Needs

Problem Statement 1 (Prioritized): We have a performance gap between our student populations. **Root Cause:** Access to vocabulary development and background knowledge is limited for our special populations.

Student Learning

Student Learning Summary

STAAR Comparison for 2021 & 2022									
3rd	STAAR Performance Reading				3rd	STAAR Performance Math			
	Approaches	Meets	Masters			Approaches	Meets	Masters	
23- Cheney Hills	75.81%	38.71%	11.29%		23- Cheney Hills	52.83%	19.05%	9.52%	
22-Cheney Hills	73.00%	47.00%	29.00%		22-Cheney Hills	48.00%	24.00%	6.00%	
4th	STAAR Performance Reading				4th	STAAR Performance Math			
	Approaches	Meets	Masters			Approaches	Meets	Masters	
23- Cheney Hills	73.81%	35.71%	13.10%		23- Cheney Hills	73.40%	34.04%	11.70%	
22-Cheney Hills	71.00%	36.00%	16.00%		22-Cheney Hills	75.00%	35.00%	13.00%	
5th	STAAR Performance Reading				5th	STAAR Performance Math			
	Approaches	Meets	Masters			Approaches	Meets	Masters	
23- Cheney Hills	72.16%	37.11%	13.37%		23- Cheney Hills	54.08%	22.45%	5.10%	
22-Cheney Hills	79.00%	48.00%	37.00%		22-Cheney Hills	72.00%	38.00%	22.00%	
5th	STAAR Performance Science								
	Approaches	Meets	Masters						
23- Cheney Hills	35.05%	6.19%	2.06%						
22-Cheney Hills	52.00%	25.00%	7.00%						

Student Learning Strengths

Cheney Hills Elementary students demonstrated growth in reading for grades 3 and 4 at the approaches level. 3rd grade students showed an increase in math at the approaches level.

Problem Statements Identifying Student Learning Needs

Problem Statement 1 (Prioritized): Cheney Hills students showed a decline at the Meets level for all subjects and all grade levels. **Root Cause:** Our students have many gaps in their learning, but our teachers need to be able to draw upon district resources to help ameliorate these deficiencies.

Problem Statement 2 (Prioritized): We have a performance gap between our student populations. **Root Cause:** Access to vocabulary development and background is limited for our special populations.

Problem Statement 3 (Prioritized): We have some variance in instructional resources and practices being used in our curriculum. **Root Cause:** Open access to instructional resources makes it hard to vet all materials.

Problem Statement 4 (Prioritized): Too many students are not meeting the grade level standards. **Root Cause:** Students are coming to us two to three years below grade level.

School Processes & Programs

School Processes & Programs Summary

Cheney Hills Elementary is a Title I school that provides extensive support and programs for students and staff. Staff are supported through professional learning opportunities guided by campus and district coaches. Teachers are also provided support by administrators and coaches through Professional Learning Community coaching cycles and T-TESS walk-throughs. In addition to professional learning, weekly PLC meetings reinforce learning by analyzing data, sharing high yield strategies, discussing implementation, studying educational relevant articles, etc. Teachers practice strategies, share lessons and receive feedback from their team.

Last school year we began the process of becoming a Leader In Me campus. Leader in Me is an evidence-based, comprehensive model that builds leadership and life skills in students, creates a high-trust school culture, and lays the foundation for sustained academic achievement. There are over 5,000 Leader in Me schools in all 50 states and in over 50 countries. Their mission is to unleash the greatness in students, educators, and school communities everywhere. The Leader in Me premise is rooted in Steven Covey's seminal work, *Seven Habits of Highly Effective People* but presents the content in a student-friendly manner. The intent of the campus is to become a "Lighthouse Campus." A Lighthouse Campus is a campus that embodies the Leader in Me principles to such a degree that they become a demonstration school for other campuses that desire to become a Leader in Me Campus. We then want to be able to be a "Leadership Academy" for Birdville as a way to promote what we do and how we reach students.

School Processes & Programs Strengths

- Strong bilingual program
- Instructional coaches lead professional development
- Administrators provide timely feedback
- Curriculum planning times for teams and with opportunities for collaboration
- Student Management System built on teacher responsibilities
- Student Council
- Leader In Me

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1 (Prioritized): Students are not reaching their potential in academic achievement. **Root Cause:** Implementation of key instructional strategies such as goal setting and reflection, workshop model, and formative assessment are not consistent within the class or across campus.

Problem Statement 2: Our school has a high percentage 1st year and non-certified staff. **Root Cause:** The number of qualified candidates in our application system has decreased.

Problem Statement 3 (Prioritized): Our overall attendance percentage for the 2022-2023 school year was 93%. Our goal each year is 96%. **Root Cause:** Campus attendance systems (daily calls, attendance letters, attendance incentives, etc) were not implemented with fidelity.

Problem Statement 4 (Prioritized): There are staff injuries. **Root Cause:** Staff needs training in how to avoid injuries.

Perceptions

Perceptions Summary

Cheney Hills administers a student, staff, and parent survey each spring.

Perceptions Strengths

The following information was taken from our Campus Needs Assessment Parent survey last May:

- Over 86% of the parents surveyed indicate that their child feels safe while at school
- 100% of surveyed parents state that they feel the learning environment for their student is excellent
- Over 86% of surveyed parents state they feel that they can communicate effectively with their child's teacher
- 93% of surveyed parents report that their child likes coming to school
- Over 96% of surveyed parents report that if they had a question that the staff has been there to help
- Over 86% of surveyed parents report that their child's academic needs are being met

Problem Statements Identifying Perceptions Needs

Problem Statement 1 (Prioritized): Only 86% of the parents reported that their students feel safe while at school. **Root Cause:** This campus has not promoted anonymous alerts and communicated safe behavior expectations as much as we could have.

Problem Statement 2 (Prioritized): The number of parents involved in school activities is very limited. **Root Cause:** Our Parent Teacher Association (PTA) is not listed as active within Birdville council of PTAs.

Priority Problem Statements

Problem Statement 1: Cheney Hills students showed a decline at the Meets level for all subjects and all grade levels.

Root Cause 1: Our students have many gaps in their learning, but our teachers need to be able to draw upon district resources to help ameliorate these deficiencies.

Problem Statement 1 Areas: Student Learning

Problem Statement 2: Students are not reaching their potential in academic achievement.

Root Cause 2: Implementation of key instructional strategies such as goal setting and reflection, workshop model, and formative assessment are not consistent within the class or across campus.

Problem Statement 2 Areas: School Processes & Programs

Problem Statement 3: Only 86% of the parents reported that their students feel safe while at school.

Root Cause 3: This campus has not promoted anonymous alerts and communicated safe behavior expectations as much as we could have.

Problem Statement 3 Areas: Perceptions

Problem Statement 4: Our overall attendance percentage for the 2022-2023 school year was 93%. Our goal each year is 96%.

Root Cause 4: Campus attendance systems (daily calls, attendance letters, attendance incentives, etc) were not implemented with fidelity.

Problem Statement 4 Areas: School Processes & Programs

Problem Statement 5: We have a performance gap between our student populations.

Root Cause 5: Access to vocabulary development and background is limited for our special populations.

Problem Statement 5 Areas: Student Learning

Problem Statement 6: We have some variance in instructional resources and practices being used in our curriculum.

Root Cause 6: Open access to instructional resources makes it hard to vet all materials.

Problem Statement 6 Areas: Student Learning

Problem Statement 7: Too many students are not meeting the grade level standards.

Root Cause 7: Students are coming to us two to three years below grade level.

Problem Statement 7 Areas: Student Learning

Problem Statement 8: We have a performance gap between our student populations.

Root Cause 8: Access to vocabulary development and background knowledge is limited for our special populations.

Problem Statement 8 Areas: Demographics

Problem Statement 9: The number of parents involved in school activities is very limited.

Root Cause 9: Our Parent Teacher Association (PTA) is not listed as active within Birdville council of PTAs.

Problem Statement 9 Areas: Perceptions

Problem Statement 10: There are staff injuries.

Root Cause 10: Staff needs training in how to avoid injuries.

Problem Statement 10 Areas: School Processes & Programs

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- HB3 Reading and math goals for PreK-3
- HB3 CCMR goals
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Covid-19 Factors and/or waivers for Assessment, Accountability, ESSA, Missed School Days, Educator Appraisals, etc.
- Planning and decision making committee(s) meeting data
- State and federal planning requirements

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Comprehensive, Targeted, and/or Additional Targeted Support Identification data

Student Data: Assessments

- STAAR current and longitudinal results, including all versions
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Student failure and/or retention rates
- Local diagnostic reading assessment data
- Local benchmark or common assessments data
- Texas approved PreK - 2nd grade assessment data
- State-developed online interim assessments
- Grades that measure student performance based on the TEKS

Student Data: Student Groups

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Male / Female performance, progress, and participation data
- Special education/non-special education population including discipline, progress and participation data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Section 504 data
- Homeless data
- Gifted and talented data
- Dyslexia data
- Response to Intervention (RtI) student achievement data

Student Data: Behavior and Other Indicators

- Attendance data
- Mobility rate, including longitudinal data

- Discipline records
- Student surveys and/or other feedback
- School safety data

Employee Data

- Staff surveys and/or other feedback
- Teacher/Student Ratio
- Professional development needs assessment data

Parent/Community Data

- Parent surveys and/or other feedback

Goals

Goal 1: Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Performance Objective 1: All students will make at least one year's progress in reading as measured by STAAR, MClass, and/or the Benchmark Assessment System.





High Priority

Evaluation Data Sources: BAS

Strategy 1 Details	Reviews			
Strategy 1: Create and provide an aligned campus-wide system for guided reading implementation. Actions: 1) Provide model lesson as needed 2) Provide training and pictures/video of implementation 3) Discuss and monitor student data progress during student data meetings 4) Document usage during administrative walkthroughs 5) Emphasis on word study Staff Responsible for Monitoring: Principal, Assistant Principal, Academic Coach, Teacher Committee Title I: 2.4, 2.5, 2.6 - ESF Levers: Lever 5: Effective Instruction - Additional Targeted Support Strategy Problem Statements: Demographics 1 - Student Learning 3 Funding Sources: - 211 - Title I	Formative			Summative
	Nov	Jan	Mar	June

Strategy 2 Details	Reviews			
Strategy 2: Lessons will be designed using the workshop model as an instructional framework. Actions: 1)Teachers will review the critical elements of the workshop model (Mini-Lesson, Work Period, Reflection). 2) Teachers will utilize Reading Language Arts content coordinators as a resource. 3) Administrators and Academic Coach will conduct focus walks giving feedback on effective elements in the workshop model. 4) Guided Reading will be an instrumental piece to an effective workshop. 5) Students will have choice in the selection of texts to work on mastery of the daily learning target. Staff Responsible for Monitoring: Principal, Assistant Principal, Academic Coach TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction - Additional Targeted Support Strategy Problem Statements: Student Learning 3, 4 Funding Sources: - 211 - Title I	Formative			Summative
	Nov	Jan	Mar	June

Strategy 3 Details	Reviews			
Strategy 3: Students not meeting the standard on the third and fourth grade ELAR and Math STAAR assessment will participate in accelerated instruction. Actions: 1) Students will be grouped in a 1:5 ratio 2) Students will receive front loading instruction delivered by a quality teacher/tutor 3) Teachers will follow the district created curriculum for AI Staff Responsible for Monitoring: Academic Coach, Principal, Assistant Principal TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction - Additional Targeted Support Strategy Problem Statements: Student Learning 1, 2, 4 Funding Sources: Tutors - ESSER - \$36,030, Intervention Personnel - 211 - Title I - \$2,500	Formative			Summative
	Nov	Jan	Mar	June

Strategy 4 Details	Reviews			
Strategy 4: Teachers will be consistent in the use of data to inform instructional decisions. Actions: 1) Analyze STAAR, Interim, Common Assessment, & Benchmark Data within 5 days of completion and use protocols to determine next steps. 2) Students will utilize data folders to set achievement goals (based on assessment) and reflect on individual performances. 3) Teachers will utilize a variety of "Checking for Understanding" strategies to determine student instructional needs. 4) Teachers will meet bi-weekly with Principal and Assistant Principal to discuss student progress and compare with performance data. Staff Responsible for Monitoring: Principal, Academic Coach, Assistant Principal TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction - Additional Targeted Support Strategy Problem Statements: Demographics 1 - Student Learning 1 Funding Sources: - 199 - General Funds: SCE	Formative			Summative
	Nov	Jan	Mar	June
<div> <div> No Progress</div> <div> Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				

Performance Objective 1 Problem Statements:

Demographics
Problem Statement 1: We have a performance gap between our student populations. Root Cause: Access to vocabulary development and background knowledge is limited for our special populations.
Student Learning
Problem Statement 1: Cheney Hills students showed a decline at the Meets level for all subjects and all grade levels. Root Cause: Our students have many gaps in their learning, but our teachers need to be able to draw upon district resources to help ameliorate these deficiencies. Problem Statement 2: We have a performance gap between our student populations. Root Cause: Access to vocabulary development and background is limited for our special populations. Problem Statement 3: We have some variance in instructional resources and practices being used in our curriculum. Root Cause: Open access to instructional resources makes it hard to vet all materials. Problem Statement 4: Too many students are not meeting the grade level standards. Root Cause: Students are coming to us two to three years below grade level.





Goal 1: Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Performance Objective 2: All students will make a minimum of one year's progress in math as measured by STAR, STAAR, or CLI.

High Priority

Evaluation Data Sources: STAAR, STAR

Strategy 1 Details		Reviews			
Strategy 1: Lessons will be designed using the workshop model as an instructional framework. Actions: 1) Teachers will review the critical elements of the workshop model (Mini-Lesson, Work Period, Reflection). 2) Administrators and Academic Coach will conduct focus walks giving feedback on effective elements in the workshop model. 3) Guided Math will be an instrumental piece to an effective workshop. 4) Students will have choice in the selection of centers to work on mastery of the daily learning target. 5) Teachers will be required to use district math content coordinators as a resource. Staff Responsible for Monitoring: Academic Coach, principal, Assistant Principal TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction - Additional Targeted Support Strategy Problem Statements: Student Learning 1 Funding Sources: Instructional Resources - 211 - Title I, Campus Personnel - 211 - Title I		Formative			Summative
		Nov	Jan	Mar	June

Strategy 2 Details	Reviews			
Strategy 2: Students not meeting the standard on the third and fourth grade Math STAAR assessment will participate in accelerated instruction. Actions: 1) Students will be grouped in a 1:5 ratio 2) Students will receive front loading instruction delivered by a quality teacher/tutor 3) Teachers will follow the district created curriculum for AI Staff Responsible for Monitoring: Academic Coach, Principal, Assistant Principal TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction - Additional Targeted Support Strategy Problem Statements: Student Learning 1 - School Processes & Programs 1 Funding Sources: Intervention Personnel - ESSER - \$36,030	Formative			Summative
	Nov	Jan	Mar	June
Strategy 3 Details	Reviews			
Strategy 3: Teachers will be consistent in the use of data to inform instructional decisions. Actions: 1) Analyze STAAR, Interim, Common Assessment, & Benchmark Data within 5 days of completion and use protocols to determine next steps. 2) Students will utilize data folders to set achievement goals (based on assessment) and reflect on individual performances. 3) Teachers will utilize a variety of "Checking for Understanding" strategies to determine student instructional needs. 4) Teachers will meet with Principal and Assistant Principal bi-weekly to discuss student progress and to align progress with performance data. Staff Responsible for Monitoring: Principal, Assistant Principal, Academic Coach TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction - Additional Targeted Support Strategy Problem Statements: Student Learning 1 Funding Sources: Professional Development - 211 - Title I	Formative			Summative
	Nov	Jan	Mar	June
<div> <div> No Progress</div> <div> Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				

Performance Objective 2 Problem Statements:

Student Learning

Problem Statement 1: Cheney Hills students showed a decline at the Meets level for all subjects and all grade levels. **Root Cause:** Our students have many gaps in their learning, but our teachers need to be able to draw upon district resources to help ameliorate these deficiencies.

School Processes & Programs

Problem Statement 1: Students are not reaching their potential in academic achievement. **Root Cause:** Implementation of key instructional strategies such as goal setting and reflection, workshop model, and formative assessment are not consistent within the class or across campus.

Goal 1: Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Performance Objective 3: All students in grades pre kindergarten - third grade will meet the progress monitoring targets for each demographic group in order to achieve the HB3 Board Goals in reading and math.

A) English Learners will meet the TELPAS progress rate of 50% for the 2023-2024 school year.





High Priority

HB3 Goal

Evaluation Data Sources: STAAR, CLI, TELPAS

Strategy 1 Details	Reviews			
Strategy 1: A daily 50 minute block will be included in the master schedule to respond to the academic needs of all students in Tiers 1, 2, & 3. Actions: 1) Teachers will be conducting tier 3 remediation within their classrooms this year. 2) Use data from common assessments, benchmarks, and interims to drive instruction during this block. 3) Utilize campus/district resources for instructional activities 4) Use small group instruction as the cornerstone for closing the academic deficit 5) Utilize State Compensatory Education-funded math and reading interventionists to provide additional support to students at risk based on a preponderance of data in order to decrease learning gaps and increase student performance Staff Responsible for Monitoring: Principal, Academic Coach, Assistant Principal TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction - Additional Targeted Support Strategy Problem Statements: School Processes & Programs 1 Funding Sources: Math and Reading interventionists - 199 - General Funds: SCE - \$50,000	Formative			Summative
	Nov	Jan	Mar	June

Strategy 2 Details	Reviews			
Strategy 2: Implement 9 week Vertical Alignment Collaboration Actions: 1) The campus will operate as a professional learning community. 2) Staff will analyze student work and performance data. 3) Staff will use the 4 Professional Learning Community questions to guide our work. (What do we want our students to know and to be able to do; How will we measure the students proficiency of this standard; How will we remediate if they do not learn it; How will we enrich the instruction for those who know this information) 4) Staff will identify hard to teach/learn TEKS and share successful strategies Staff Responsible for Monitoring: Administration, LOLs TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction - Targeted Support Strategy Problem Statements: Student Learning 1, 3	Formative			Summative
	Nov	Jan	Mar	June

 No Progress
 Accomplished
 Continue/Modify
 Discontinue

Performance Objective 3 Problem Statements:

Student Learning
Problem Statement 1: Cheney Hills students showed a decline at the Meets level for all subjects and all grade levels. Root Cause: Our students have many gaps in their learning, but our teachers need to be able to draw upon district resources to help ameliorate these deficiencies. Problem Statement 3: We have some variance in instructional resources and practices being used in our curriculum. Root Cause: Open access to instructional resources makes it hard to vet all materials.
School Processes & Programs
Problem Statement 1: Students are not reaching their potential in academic achievement. Root Cause: Implementation of key instructional strategies such as goal setting and reflection, workshop model, and formative assessment are not consistent within the class or across campus.

Goal 1: Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Performance Objective 4: By June 2024 (Wave 3), 90% of PK students will reach On Target on CLI Engage/CIRCLE in the areas of Phonological Awareness, Letter-Sound Correspondence, and Early Writing.

High Priority
HB3 Goal
Evaluation Data Sources: CLI

Strategy 1 Details	Reviews			
Strategy 1: Daily Word Study/Phonics Instruction - Pre-K students will have a dedicated daily phonics time using district adopted curriculum. Actions: 1) Use data to guide instruction and remediation. 2) Utilize scholastic as primary instructional resource. Staff Responsible for Monitoring: Administration, Academic Coach TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction - Additional Targeted Support Strategy Problem Statements: Student Learning 1 Funding Sources: Prekindergarten Teachers - 199 - General Funds: SCE	Formative			Summative
	Nov	Jan	Mar	June
<div><div><div>0%</div>No Progress</div><div><div>100%</div>Accomplished</div><div><div>→</div>Continue/Modify</div><div><div>✖</div>Discontinue</div></div>				

Performance Objective 4 Problem Statements:

Student Learning
Problem Statement 1: Cheney Hills students showed a decline at the Meets level for all subjects and all grade levels. Root Cause: Our students have many gaps in their learning, but our teachers need to be able to draw upon district resources to help ameliorate these deficiencies.

Goal 1: Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Performance Objective 5: By June 2024 (EOY), 65% of KG-2nd grade students will be "on grade level" as measured by mCLASS (may be adjusted following review of baseline data).

High Priority
HB3 Goal
Evaluation Data Sources: mCLASS

Strategy 1 Details		Reviews			
Strategy 1: Daily Word Study/Phonics Instruction Actions: Teachers will utilize the Heggerty resources for daily phonics instruction. Staff Responsible for Monitoring: Administration, Academic Coach TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction - Additional Targeted Support Strategy Problem Statements: School Processes & Programs 1		Formative			Summative
		Nov	Jan	Mar	June
<div><div><div>0%</div>No Progress</div><div><div>100%</div>Accomplished</div><div><div>→</div>Continue/Modify</div><div><div>✖</div>Discontinue</div></div>					





Performance Objective 5 Problem Statements:

School Processes & Programs
Problem Statement 1: Students are not reaching their potential in academic achievement. Root Cause: Implementation of key instructional strategies such as goal setting and reflection, workshop model, and formative assessment are not consistent within the class or across campus.

Goal 2: The system will utilize efficient and effective operations to support and improve the learning organization.

Performance Objective 1: By June 2024, the campus attendance rate will be 95% or higher.

Evaluation Data Sources: PEIMS Attendance records

Strategy 1 Details	Reviews			
Strategy 1: Teachers will contact all parents within the first 2 weeks of school to welcome families and talk about the importance of coming to school every day. Staff Responsible for Monitoring: Teachers TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Problem Statements: Perceptions 1	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Campus will celebrate attendance during 9 week assemblies and give away prizes for students hitting attendance goals. Staff Responsible for Monitoring: Attendance Clerk, Counselor, Assistant Principal TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Problem Statements: School Processes & Programs 3	Formative			Summative
	Nov	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				





Performance Objective 1 Problem Statements:

School Processes & Programs
Problem Statement 3: Our overall attendance percentage for the 2022-2023 school year was 93%. Our goal each year is 96%. Root Cause: Campus attendance systems (daily calls, attendance letters, attendance incentives, etc) were not implemented with fidelity.
Perceptions
Problem Statement 1: Only 86% of the parents reported that their students feel safe while at school. Root Cause: This campus has not promoted anonymous alerts and communicated safe behavior expectations as much as we could have.

Goal 2: The system will utilize efficient and effective operations to support and improve the learning organization.

Performance Objective 2: During the 2023-2024 school year, the campus will hold a minimum of four family engagement nights.

Evaluation Data Sources: Schedule
Agenda





Strategy 1 Details	Reviews			
Strategy 1: Campus will have multiple opportunities for parents to be involved in their child's education. Actions: 1) Meet the Teacher 2) Curriculum/Title I Information Night 3) Reading Night 4) Science Night 5) Math Night 6) Winter Holiday Performance 7) PTA Meetings 8) We have many restaurant and family engagement nights planned Staff Responsible for Monitoring: Administration, Teachers, PTA Title I: 4.1, 4.2 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Problem Statements: Perceptions 1, 2 Funding Sources: Family Engagement - 211 - Title I - \$2,196	Formative			Summative
	Nov	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Performance Objective 2 Problem Statements:

Perceptions
<p>Problem Statement 1: Only 86% of the parents reported that their students feel safe while at school. Root Cause: This campus has not promoted anonymous alerts and communicated safe behavior expectations as much as we could have.</p> <p>Problem Statement 2: The number of parents involved in school activities is very limited. Root Cause: Our Parent Teacher Association (PTA) is not listed as active within Birdville council of PTAs.</p>

Goal 2: The system will utilize efficient and effective operations to support and improve the learning organization.

Performance Objective 3: Students will display dispositions indicative of high levels of social-emotional development as measured by a district-administered student survey.

Strategy 1 Details	Reviews			
Strategy 1: The campus will implement the Character Strong Program. Actions: 1) Develop an Implementation plan. 2) Utilize character lessons to increase awareness of quality character traits. 3) Utilize SCE funded Crisis Counselors to provide support to students in areas of social-emotional learning. Staff Responsible for Monitoring: Counselor, Administration Problem Statements: Perceptions 1 Funding Sources: Crisis Counselor - 199 - General Funds: SCE	Formative			Summative
	Nov	Jan	Mar	June
<div> <div> No Progress</div> <div> Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				





Performance Objective 3 Problem Statements:

Perceptions
Problem Statement 1: Only 86% of the parents reported that their students feel safe while at school. Root Cause: This campus has not promoted anonymous alerts and communicated safe behavior expectations as much as we could have.

Goal 3: All students and staff will learn and work in a safe and responsive environment.

Performance Objective 1: Reduce the cost of accidents resulting in workers' compensation claims by 10% over the previous year and reduce the number of work days lost each year due to accidents occurring on the job by 10%.

Evaluation Data Sources: Annual Review of WC Cases

Strategy 1 Details	Reviews			
Strategy 1: Comply with all training required by the district for safety. Actions: 1) Monitor completion of required training. 2) Model safe working procedures. 3) Share district resources with staff. Staff Responsible for Monitoring: Administration ESF Levers: Lever 3: Positive School Culture Problem Statements: School Processes & Programs 4	Formative			Summative
	Nov	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Performance Objective 1 Problem Statements:

School Processes & Programs
Problem Statement 4: There are staff injuries. Root Cause: Staff needs training in how to avoid injuries.

Targeted Support Strategies

Goal	Objective	Strategy	Description
1	3	2	Implement 9 week Vertical Alignment Collaboration

Additional Targeted Support Strategies

Goal	Objective	Strategy	Description
1	1	1	Create and provide an aligned campus-wide system for guided reading implementation.
1	1	2	Lessons will be designed using the workshop model as an instructional framework.
1	1	3	Students not meeting the standard on the third and fourth grade ELAR and Math STAAR assessment will participate in accelerated instruction.
1	1	4	Teachers will be consistent in the use of data to inform instructional decisions.
1	2	1	Lessons will be designed using the workshop model as an instructional framework.
1	2	2	Students not meeting the standard on the third and fourth grade Math STAAR assessment will participate in accelerated instruction.
1	2	3	Teachers will be consistent in the use of data to inform instructional decisions.
1	3	1	A daily 50 minute block will be included in the master schedule to respond to the academic needs of all students in Tiers 1, 2, & 3.
1	4	1	Daily Word Study/Phonics Instruction - Pre-K students will have a dedicated daily phonics time using district adopted curriculum.
1	5	1	Daily Word Study/Phonics Instruction

State Compensatory

Budget for Cheney Hills Elementary

Total SCE Funds: \$0.00

Total FTEs Funded by SCE: 2.5

Brief Description of SCE Services and/or Programs

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Personnel for Cheney Hills Elementary

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Hannah DeArmond	Reading Interventionis	1
Mildred Moralis	Reading Interventionist -Bil	0.5
Sara Liszewski	Reading Interventionist	0.5
Sara Muetznberg	Assistant Principal	0.5

Title I

1.1: Comprehensive Needs Assessment

The Comprehensive Needs Assessment was completed in May 2023 based on spring survey feedback, STAAR achievement, TELPAS and universal screener results, attendance and behavior data compiled in May of 2023.

2.1: Campus Improvement Plan developed with appropriate stakeholders

The campus improvement plan was developed by a committee of teachers, staff, parents, business members, and community members.

2.2: Regular monitoring and revision

The Campus Improvement Plan is revised and evaluated in November, January, March, and June.

2.3: Available to parents and community in an understandable format and language

The Campus Improvement Plan is made available to parents and the public through the campus website in English and other languages as practicable. The plan is also available through the district website in English, and a printed copy may be requested in the campus front office.

2.4: Opportunities for all children to meet State standards

Through the Campus Needs Assessment, over 80% of students were identified as at-risk based on one or more of the following criteria:

- (1) low performance on a readiness test or assessment instrument
- (2) semester failure of two or more academic subjects
- (3) grade retention
- (4) lack of satisfactory performance on state-mandated testing
- (5) pregnancy or parenthood
- (6) placement in an alternative education program
- (7) expulsion
- (8) parole, probation, deferred prosecution, or conditional release
- (9) drop out status
- (10) limited English proficiency
- (11) custody or care of the Department of Protective and Regulatory Services
- (12) homelessness

(13)residing in detention, substance abuse treatment, emergency shelter, psychiatric, halfway house, or foster group home

Additional assistance will be provided to these students through specialized instructional support, mentoring, social?emotional learning programs, tiered interventions, and professional development for teachers to improve their effectiveness.

2.5: Increased learning time and well-rounded education

Student learning will be supported through research-based instructional strategies such as:

- Leader in Me
- Workshop Model
- Social Skills Training

Increased learning time is provided through teacher and interventionist push-in time, Accelerated Learning, and targeted tutorials.

2.6: Address needs of all students, particularly at-risk

Student enrollment, attendance, and success will be supported through targeted support programs that address the specific needs of our at-risk student population, as well as schoolwide incentive programs, individual and class recognition, two-way communication between the school and home, and parent and family engagement activities.

3.1: Annually evaluate the schoolwide plan

The Parent and Family Engagement Plan was developed through the input and involvement of the following: Faculty & School Community

The Parent and Family Engagement Plan is made available to parents and the public through the campus website in English and other languages as practicable. A printed copy is provided during the fall Title I meetings, and by request in the campus front office.

4.1: Develop and distribute Parent and Family Engagement Policy

The Family Engagement Policy will be posted on our campus website.

4.2: Offer flexible number of parent involvement meetings

Most campus family engagement activities are scheduled for Tuesday and/or Thursday evenings in order to accommodate parents' work schedules. The following family engagement activities are planned for 2023-24:

- August - Meet the Teacher Night on campus August 14
- August 29 -Title I Meeting/Curriculum Night
- September 7 - Grandparents Dinner with Food Trucks at CHE
- September 15 - Skate Night
- October 10 - Fort Worth Museum STEAM (Science Technology Engineering Art Math) Festival brought to campus
- October - 30 Family Math Night and Trunk-or-Treat
- November 16 Community Meal on campus
- Literacy Event on campus
- Fall Book Fair (Monday through Thursday 8:00-5:00) on campus
- January 8 - Family Reading Night
- January 11 - Howdy Y'all Dance
- January 25 CiCi's Pizza Night
- February 15 - Valentine's Day Dance
- March Open House on campus and spring book fair open late for parents to attend
- April Family Engagement Policy and Compact Revision on campus

5.1: Determine which students will be served by following local policy

Title I Personnel

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Arely Juarez	MTSS Specialist - Math Interventionist	Title 1	.5
Mildred Morales	Reading Interventionist	Title I	.5
Sara Liszewski	Reading Interventionist	Title 1	.5
Sara Muetzenberg	Assistant Principal		.5

Campus Funding Summary

199 - General Funds: SCE					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	4			\$0.00
1	3	1	Math and Reading interventionists		\$50,000.00
1	4	1	Prekindergarten Teachers		\$0.00
2	3	1	Crisis Counselor		\$0.00
Sub-Total					\$50,000.00
Budgeted Fund Source Amount					\$50,800.00
+/- Difference					\$800.00
211 - Title I					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1			\$0.00
1	1	2			\$0.00
1	1	3	Intervention Personnel		\$2,500.00
1	2	1	Campus Personnel		\$0.00
1	2	1	Instructional Resources		\$0.00
1	2	3	Professional Development		\$0.00
2	2	1	Family Engagement		\$2,196.00
Sub-Total					\$4,696.00
Budgeted Fund Source Amount					\$219,585.00
+/- Difference					\$214,889.00
ESSER					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	3	Tutors		\$36,030.00
1	2	2	Intervention Personnel		\$36,030.00
Sub-Total					\$72,060.00
Budgeted Fund Source Amount					\$36,030.00
+/- Difference					-\$36,030.00
Grand Total Budgeted					\$306,415.00

ESSER					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
Grand Total Spent					\$126,756.00
+/- Difference					\$179,659.00

Addendums



Statement of Purpose

The school-parent compact is a written agreement between the Title I, Part A school and the families of children it serves that identifies how families, teachers and school staff, and students will share responsibility for improved academic achievement. The compact also outlines the means by which the school and its parents/families will build and develop a partnership to help children achieve the State's high standards.

School Responsibilities

As a campus, our teachers and staff will support the learning of all students by:

- Providing high-quality curriculum and instruction that enables children to meet the State's academic achievement standards.
- Providing a supportive and effective learning environment.
- Engaging in meaningful, two-way communication in a language that family members can understand.
- Holding parent-teacher conferences (at least annually in elementary schools) during which this compact will be discussed as it relates to the individual child's achievement.
- Providing families with frequent reports on their child's progress.
- Providing reasonable access to staff, including opportunities to volunteer, participate in the child's classroom, and observe classroom activities.
- Engaging parents in annual planning, review, and improvement of the school-parent compact.

Parent Responsibilities

As a parent/guardian/family member, I will support my child's learning in the following ways:

- Monitoring my child's academic progress.
- Participating in decision-making related to my child's education.
- Attending school functions including conferences, school events, PTA, etc.
- Communicating with the school on an ongoing basis.

Student Responsibilities

As a student, I will take ownership in my learning by:

- Cooperating with others.
- Working hard to achieve my goals.
- Demonstrating character by displaying the C.O.R.E. values which include responsibility, empathy, kindness, honesty, acceptance and courage.
- Being confident and the best I can be.
- Being respectful to myself, my teachers and my classmates.



CHENEY HILLS ELEMENTARY SCHOOL

TITLE I, PART A PARENT AND FAMILY ENGAGEMENT POLICY

Statement of Purpose

The purpose of the Cheney Hills Elementary Parent and Family Engagement Policy is to promote a highly effective working partnership among families and staff. Cheney Hills has adopted the policy to ensure that we provide parents and families with substantial and meaningful opportunities to participate as equal partners in the education of their children. The campus will work to build capacities of the school staff, as well as the capacities of parents, families, and community members, to work together as equal partners to succeed in improving achievement for all students.

Goals

- Schools promote regular, two way communication between home and school
- Parents, families, educators, and community members assist in improving student achievement by supporting family involvement in the education of their children
- Schools provide a safe and open atmosphere for parents and families to visit the school their children attend and to actively encourage parent and family support and assistance for school programs
- Schools and staff develop and deliver timely information and training to parents, including language classes
- Schools respond to such barriers as language, culture, education levels and work schedules of parents and families that may limit opportunities to participate fully in the education of their children
- Parents and families support their children's learning at home and in school and serve as their children's advocate
- Schools disseminate information to parents on all required Title 1 notifications

Annual meeting

Cheney Hills will hold an annual parent meeting to educate parents about Title I funding and how it will be used to support the parent and family engagement. Birdville ISD will support the efforts of Title I, Part A schools by providing PowerPoint presentations, simultaneous translation equipment, communication tools, translators, childcare, and printing. The campus will host a flexible number of meetings with parents throughout the school year. A primary goal of these meetings will be to establish parents as equal partners in their child's academic achievement.



Parents' Right to Know

Cheney Hills Elementary will provide parents with an annual notification that outlines the parents' right to know about the professional qualifications of the classroom teachers who instruct their child, as well as any paraprofessionals who provide services to the child.

Building Capacity for Parent-School Partnerships

Through the district's parent liaisons and staff, Birdville ISD will provide the following services to parents:

- Training for parents in understanding students' state and local assessment and screener results
- Other parent trainings based on identified needs and requests
- Links to external agency resources, as needed
- Parenting skills classes
- ESL classes
- Homework help training
- Translation services for homework
- Interpreter services for ARD, LPAC, PPCD evaluations, counseling, psychological evaluations, teacher/principal conferences with parents at Title I, Part A schools, district meetings, PTA, and others

To foster better collaboration with parents, Birdville ISD will also provide the following services to schools and district departments:

- Staff training regarding contributions parents make to their children's education
- Written translation services to schools and departments
- Communication tools and templates for promoting activities and services offered at Title I, Part A schools
- Other support as needed to assist Title I, Part A schools in planning and implementing effective parent and family engagement activities

School-Parent Compacts

Cheney Hills Elementary will jointly develop and share with parents a school-parent compact. The school-parent compact outlines how parents, staff, and students share the responsibility for improved student academic achievement. It also describes the necessary partnership that must develop between school and its families through regular two-way, meaningful communication. Each campus will undertake an annual collaborative review of its school-parent compact and make revisions as needed.

Cheney Hills has the responsibility to:

- Implement high-quality curriculum and instruction in a supportive and effective learning environment
- Utilize relevant sections of the school-parent compact to guide parent-teacher conferences



- Provide frequent reports to parents on their child's progress
- Offer parents reasonable access to staff, opportunities to volunteer and participate in their child's class, and observation of classroom activities
- Initiate and respond to parent communications

Parent responsibilities to support their child's learning include:

- Ensuring regular attendance
- Participating in decisions related to their child's education
- Monitoring positive use of extracurricular time, establishing healthy habits, and modeling literacy at home
- Completing an online volunteer registration form and volunteering on campus, whenever practical
- Initiating and responding to school communications

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Parent Engagement Evaluation

Each spring, Cheney Hills Elementary will assemble a team, including Title I parents, teachers, and staff members, to review the content and effectiveness of their family engagement policies and programs.

Evaluation information will be collected through parent surveys that gauge levels of family engagement while identifying barriers to parent participation. Based on this input and through a collaborative consultation process, Cheney Hills Elementary will review the existing family engagement policy and make revisions as necessary.