



2023–24 Budget Highlights

- **Funded a four percent raise for all teachers, nurses and librarians at the midpoint of each respective pay scale, establishing starting salary of \$61,000.**
- **Increased or created stipends for bilingual teachers and certain special education positions.**
- **Funded a three percent raise at the midpoint for each respective pay grade along with market adjustments for all other employees.**
- **Funded an Employee Retention Payment of \$750 to all qualified full-time employees and \$375 to all qualified half-time employees.**
- **Added additional staff to support the increased enrollment in special education programs along with additional funds for needed supplies and contract services.**
- **Funded increases in property, liability, vehicle and workers' compensation insurance.**
- **Funded increases in District utilities.**
- **Added two additional drivers, a routing coordinator and a mechanic for Transportation to support the increase in students utilizing District transportation.**
- **Added an additional assistant principal at Stowe Elementary due to enrollment.**
- **Increased funds for fine arts program to provide supplies, uniforms and transportation to events.**
- **Funded software license increases for bilingual and ESL teachers.**
- **Provided funds for middle school equipment, supplies and uniforms.**
- **Funded two door monitors for added security at Haltom High School.**
- **Funded a number of one-time requests for facility needs such as classroom and library furniture, flooring repairs, plumbing support and preventative maintenance, window and roof ventilation repairs, fencing needs, and parking light pole inspections.**