

## Employee Requirements

**We are looking for the best to provide safe, reliable, and punctual transportation for our students. Therefore, we require the following:**

- At least 18 years of age
- Valid Texas Driver's License B Class CDL w/ P & S endorsement
- Ability to pass a background investigation/Fingerprinting
- Motor Vehicle Report below 6 points
- Ability to pass drug/alcohol screening
- Ability to pass DOT physical and DOT Drug-Alcohol Test
- Ability to communicate orally and in writing
- Customer service orientation
- Physical Demands: Must be able to walk, climb, sit, and communicate with others. Position requires pushing of wheelchairs, operating lifts, monitoring passengers, and repetitive motions. Conditions include operating in inclement weather, heat and cold (most buses are not air-conditioned), enduring a bumpy ride, and exposure to possible injury due to traffic accidents. There is exposure to dust, traffic fumes, and high noise level from both outside traffic as well as from passengers. Ability to move about the bus quickly and to safely exit rear of bus from 4' elevation. Psychological factors can include dealing with mentally challenged children. Ability to lift or drag 25-40 pounds in an emergency. Team lift up to 150 pounds.