

2021-2022 Clerical/Paraprofessional Salary Schedule

Birdville Independent School District

Pay Grade	Job Title	Days of Duty	Min	Mid	Max
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C-1

Clerks:

Administrative	236
AEL Office Clerk	226
Data Entry	187
Diagnostician	187
General Office I (ES/MS)	187
General Office/Shannon HS	205
Mail/Copy Room	236

Educational Assistants:

Culinary Arts	205
Kindergarten	187
PE	187
Pre-K	187
Regular Ed	187
Title I	187
Title I Liaison	187

Hourly	\$12.16	\$14.65	\$17.14
187 Days	\$18,191	\$21,916	\$25,641
205 Days	\$19,942	\$24,026	\$28,110
226 Days	\$21,985	\$26,487	\$30,989
236 Days	\$22,958	\$27,659	\$32,360

C-2

Clerks:

Administrative	187/236
General Office II (HS)	187
Receptionist/Secretary, Shannon HS	220
Switchboard Operator, HS	205

Educational Assistants:

Auto Tech	197
Bilingual/ESL	187
Building & Construction	197
Computer Lab	187
DAEP	187
Deaf Education	187
ELL/LEP Tester	187
Intervention Lab	187
Library/Media Tech	187
Special Ed	187

Hourly	\$13.49	\$16.26	\$19.03
187 Days	\$20,181	\$24,325	\$28,469
197 Days	\$21,260	\$25,626	\$29,991
205 Days	\$22,124	\$26,666	\$31,209
220 Days	\$23,742	\$28,618	\$33,493
236 Days	\$25,469	\$30,699	\$35,929

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C-3

Administrative Assistants:

Administrative Clerk	236
ASPIRE	226
Data Entry	236
Special Education Records	236

Clerks:

Administrative	195
Administrative	205
Administrative	236
Counselor	210
ESL/Dual Language	236
Fine Arts	205
PEIMS/Records	236
Transportation Payroll	210

Educational Assistants:

Deaf Ed & Hearing Impaired Comm	187
Fine Arts	187
Health Procedures	187
Parent Liaison	187
Secondary ISS	187
Special Ed Self-Cont (PASS, SEEC, TEAMS)	187
Student Health	187

Intervener, Deaf/Blind

187

Receptionist, BCTAL

236

Hourly	\$14.85	\$17.89	\$20.93
187 Days	\$22,216	\$26,763	\$31,311
195 Days	\$23,166	\$27,908	\$32,651
205 Days	\$24,354	\$29,340	\$34,325
210 Days	\$24,948	\$30,055	\$35,162
226 Days	\$26,849	\$32,345	\$37,841
236 Days	\$28,037	\$33,776	\$39,516

C-4

Administrative Assistants:

Athletics	236
Child Nutrition	236
Complex Manager	236
Coordinator, CTE	236
Curriculum & Instruction	236
Facilities Management	236
Facilities Rental	236
Fine Arts	236
Human Resources	226
Instructional Technology	236
Special Services Coordinator	236
Staff Development	236
Teaching & Learning	236
Technology I	236

Hourly	\$16.33	\$19.67	\$23.02
187 Days	\$24,430	\$29,426	\$34,438
200 Days	\$26,128	\$31,472	\$36,832
210 Days	\$27,434	\$33,046	\$38,674
226 Days	\$29,525	\$35,563	\$41,620
236 Days	\$30,831	\$37,137	\$43,462

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C-4 *Continued*

Administrative Clerk/Warehouse	236
Attendance Clerks - ES/MS/HS	200
Bookkeeper/HS	187
Registrar	210

C-5

Administrative Assistants:

Advanced Academics	236
Assistant Director	236
Athletics	236
BCTAL	220
Career & Technology Education	236
Child Nutrition	236
Collegiate Academy/Birdville	205
Coordinator	236
DAEP Office Coordinator	205
Data Entry	236
Elementary	200
Human Resources	236
Middle School	215
Purchasing	236
Records	236
Special Services	236
Substitutes	236
Technology II	236
Transportation	236

Braille I

Licensed Vocational Nurses:

Elementary/Middle School	187
High School	192

Payroll Clerk/Substitutes

	236
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Hourly	\$17.97	\$21.64	\$25.32
187 Days	\$26,883	\$32,373	\$37,879
192 Days	\$27,602	\$33,239	\$38,892
200 Days	\$28,752	\$34,624	\$40,512
205 Days	\$29,471	\$35,490	\$41,525
207 Days	\$29,758	\$35,836	\$41,930
215 Days	\$30,908	\$37,221	\$43,550
220 Days	\$31,627	\$38,086	\$44,563
236 Days	\$33,927	\$40,856	\$47,804

C-6

Accounting Clerk II	236
Accounts Payable Assistant	236
Administrative Assistants:	
High School	236

Hourly	\$20.30	\$24.46	\$28.62
187 Days	\$30,369	\$36,592	\$42,816
205 Days	\$33,292	\$40,114	\$46,937
226 Days	\$36,702	\$44,224	\$51,745
236 Days	\$38,326	\$46,180	\$54,035

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C-6 *Continued*

Administrative Assistant/Directors:

Athletics	236
Business Office	236
Career & Technology Education	236
Child Nutrition	236
Communications	236
Counseling Services	236
Facilities Management	236
Federal & State Programs	236
Fine Arts	236
Health Services	205
Intervention Services	236
Human Resources	236
Multilingual Services	236
Planning, Assessment & Research	236
Purchasing	236
Special Education	236
Teaching & Learning	236
Transportation	236

Braillest II	187
Deaf Education Interpreter I	187
Family Engagement Specialist	226
Payroll Assistant	236
Position Control Monitor	236

Hourly	\$20.30	\$24.46	\$28.62
187 Days	\$30,369	\$36,592	\$42,816
205 Days	\$33,292	\$40,114	\$46,937
226 Days	\$36,702	\$44,224	\$51,745
236 Days	\$38,326	\$46,180	\$54,035

C-7

Administrative Assistants/Exec Directors:

Elementary Ed/Campus Support	236
Secondary Ed/Campus Support	236
Student Services	236
Teaching & Learning & Adv Academics	236
Technology Department	236

Braillest III	187
Buyer	236
Certification Specialist	236
Deaf Education Interpreter II	187
Specialist, Human Resources	236

Hourly	\$22.33	\$26.91	\$31.48
187 Days	\$33,406	\$40,257	\$47,094
236 Days	\$42,159	\$50,806	\$59,434

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C-8

Admin Assistant/Assoc Superintendent

Curriculum & Instruction 236

Finance 236

HR, Governance & Support Services 236

Deaf Ed Interpreter III 187

Hourly	\$24.56	\$29.59	\$34.62
187 Days	\$36,742	\$44,267	\$51,792
236 Days	\$46,369	\$55,866	\$65,363

C-9

Executive Assistant to the Superintendent and Board Secretary 236

Hourly	\$32.70	\$38.47	\$44.24
236 Days	\$61,738	\$72,631	\$83,525