

2021-2022 Administrative/Professional Salary Schedule

Birdville Independent School District

Pay Grade	Job Title	Days of Duty	Min	Mid	Max
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A-1	
21st CCLC Site Coordinator	226
Adult Education Navigator	205
Attendance Officer	187
Grant Accountant	236
Managers:	
Accounting	236
Partners in Education	236
Specialists:	
Benefits	236
Cash & Budget	236
Purchasing	236
Senior Buyer	236
Supervisor, Payroll	236

Daily	\$234.32	\$292.90	\$351.48
187 Days	\$43,818	\$54,772	\$65,727
205 Days	\$48,036	\$60,045	\$72,053
226 Days	\$52,956	\$66,195	\$79,434
236 Days	\$55,300	\$69,124	\$82,949

A-2	
21st CCLC Project Director	226
Facilitator, English, Learner Support	210
Facilities Management Energy Manager	236
Specialists:	
Digital Learning	215
Dyslexia / 504 / Rtl	215
Risk Management	236
Safety & Security	210
Testing	187
Speech Pathologist Assistant (Bachelors)	187
Therapist, Music	187

Daily	\$288.21	\$360.27	\$432.32
187 Days	\$53,895	\$67,370	\$80,844
200 Days	\$57,642	\$72,054	\$86,464
205 Days	\$59,083	\$73,855	\$88,626
210 Days	\$60,524	\$75,657	\$90,787
215 Days	\$61,965	\$77,458	\$92,949
226 Days	\$65,135	\$81,421	\$97,704
236 Days	\$68,018	\$85,024	\$102,028

A-3	
Academic Dean, Shannon High School	210
Content Coordinators:	
Language Arts	220
Math	220
Science	220
Social Studies	220
Coordinators:	
Bilingual/ESL Content	220
Digital Learning	215
Federal & State Grant Financial	236
Position Control & Budget	236
Transportation	236

Daily	\$309.74	\$387.17	\$464.60
187 Days	\$57,921	\$72,401	\$86,880
200 Days	\$61,948	\$77,434	\$92,920
205 Days	\$63,497	\$79,370	\$95,243
210 Days	\$65,045	\$81,306	\$97,566
215 Days	\$66,594	\$83,242	\$99,889
220 Days	\$68,143	\$85,177	\$102,212
236 Days	\$73,099	\$91,372	\$109,646

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A-3 *Continued*

Counselors:

Collegiate Academy of Birdville	210
Crisis Intervention	200
Elementary School	200
Middle School	205
High School	210
High School Lead	215
Diagnosticians	200
Director, Head Band/High School	236
Graduation Coaches	200
Licensed Specialist in School Psychology	200
Speech Pathologist (Masters)	187
Therapist, Occupational/Physical/O&M	187
Trauma Specialist	210

A-3AP

Assistant Principals:

Elementary School
Middle School

Daily	\$325.22	\$406.52	\$487.82
200 Days	\$65,044	\$81,304	\$97,564
205 Days	\$66,670	\$83,337	\$100,003

A-4

Academic Dean, High School	210
Coordinators:	
504 Coordinator	226
Accountability, Research, Program Eval	236
Accounting	236
Advanced Academics/AVID	220
Athletics/Head Coach	236
Continuous Improvement & Compliance	226
CTE	220
Dual Language/ESL	226
Early Childhood	226
ESL & Compliance	226
Federal & State	226
Gifted & Talented	226
Human Resources	236
Multi-Tiered Systems of Support	226
Online Learning	226
Professional Learning	226
Special Education	220
State Comp Ed & Extended Day Prgms	226

Daily	\$340.69	\$425.87	\$511.04
210 Days	\$71,545	\$89,433	\$107,318
220 Days	\$74,952	\$93,691	\$112,429
226 Days	\$76,996	\$96,247	\$115,495
236 Days	\$80,403	\$100,505	\$120,605

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A-4AP						
	Assistant Principal, High School					
			Daily	\$352.35	\$440.45	\$528.54
			210 Days	\$73,994	\$92,495	\$110,993
A-5						
	Assistant Directors:					
	Athletics	236				
	Child Nutrition	236				
	Facilities Management	236				
	Counseling Services	236				
	Human Resources	236				
	Purchasing	236				
	Student Services	236				
			Daily	\$364.02	\$455.03	\$546.03
			220 Days	\$80,084	\$100,107	\$120,127
			236 Days	\$85,909	\$107,387	\$128,863
A-5P						
	Principal, Elementary	215				
			Daily	\$377.50	\$471.87	\$566.25
			215 Days	\$81,163	\$101,452	\$121,744
A-6						
	Directors:					
	Child Nutrition	236				
	Digital Learning & Library Services	236				
	Enterprise Solutions	236				
	Fine Arts	236				
	Counseling Services	236				
	Health Services	236				
	Purchasing	236				
	Transportation	236				
			Daily	\$415.99	\$519.98	\$623.98
			236 Days	\$98,174	\$122,715	\$147,259
A-6P						
	Principals:					
	Birdville Center of Tech/Adv Learning	220				
	Chancellor, Collegiate Academy/Birdville	220				
	Middle School	220				
	Shannon High School	220				
			Daily	\$419.40	\$524.25	\$629.10
			220 Days	\$92,268	\$115,335	\$138,402
A-7						
	Communications Officer	236				
	Directors:					
	Accountability, Research, Program Eval	236				
	Athletics	236				
	Career & Technology Education	236				
	Facilities Management	236				
			Daily	\$467.98	\$584.97	\$701.97
			236 Days	\$110,443	\$138,053	\$165,665

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Pay Grade	Job Title	Days of Duty	Min	Mid	Max
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A-7 *Continued*

Federal & State Programs	236
Human Resources	236
Intervention Services	236
Multilingual Services	236
Special Education	236
Teaching & Learning	236
Technology Operations	236

A-7P

Principal, High School	236
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Daily	\$471.24	\$589.04	\$706.85
236 Days	\$111,213	\$139,013	\$166,817

A-8

Director of Business & Finance	236
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Daily	\$518.35	\$647.95	\$777.54
236 Days	\$122,331	\$152,916	\$183,499

A-9

Chief Technology Officer	236
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Executive Directors:

Elementary Ed & Campus Support	236
Secondary Ed & Campus Support	236
Student Services	236
Teaching & Learning	236

Senior Officer, Design & Construction	236
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Daily	\$590.57	\$725.70	\$860.32
236 Days	\$139,375	\$171,265	\$203,154

A-10

Associate Superintendents:

Curriculum & Instruction	236
Finance	236
HR, Governance & Support Services	236

Daily	\$623.74	\$766.46	\$909.17
236 Days	\$147,203	\$180,885	\$214,564