

2024-2025 Manual and Licensed Trades Salary Schedule

Birdville Independent School District

Pay Grade	Job Title	Days of Duty	Min	Mid	Max
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MT-1

Professional Care Assistant 175
(4.5 hours/day) *

Hourly	\$15.50	\$18.90	\$22.30
175 Days	\$21,700	\$26,460	\$31,220

MT-2

Child Nutrition Specialist 174
Custodian 248
Groundskeeper 248
Mail Delivery 248
Security Guard 187

Hourly	\$15.50	\$18.90	\$22.30
174 Days	\$21,576	\$26,309	\$31,042
175 Days	\$21,700	\$26,460	\$31,220
187 Days	\$23,188	\$28,274	\$33,361
248 Days	\$30,752	\$37,498	\$44,243

MT-3

General Maintenance Helper 248
Lead BASC Caretaker 248
Lead Groundskeeper 248
Lead Night Custodian 248
Warehouse Delivery 248

Hourly	\$16.75	\$20.43	\$24.11
178 Days	\$23,852	\$29,092	\$34,333
248 Days	\$33,232	\$40,533	\$47,834

MT-4

Child Nutrition Manager/Elementary 180
General Maintenance 248
Head Custodian/Elementary 248
Lead Groundskeeper + CDL & TPCL 248
Transportation Driver-Non-CDL [4.5 hrs/day] 175

Hourly	\$18.00	\$21.95	\$25.90
175 Days	\$14,175	\$17,286	\$20,396
180 Days	\$25,920	\$31,608	\$37,296
248 Days	\$35,712	\$43,549	\$51,386

MT-4A

Head Custodian/Large Elementary 248

Hourly	\$19.00	\$23.17	\$27.34
248 Days	\$37,696	\$45,969	\$54,243

MT-5

Child Nutrition Manager/Middle School 180
Field Trip Coordinator 215
Head Custodian/Middle School 248
Irrigator 248
Preventative Maintenance Mechanic 248
Router 220

Hourly	\$20.25	\$24.70	\$29.15
180 Days	\$29,160	\$35,568	\$41,976
215 Days	\$34,830	\$42,484	\$50,138
220 Days	\$35,640	\$43,472	\$51,304
248 Days	\$40,176	\$49,005	\$57,834

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MT-5A

Head Custodian/Large Middle School 248

Hourly	\$21.50	\$26.22	\$30.94
248 Days	\$42,656	\$52,020	\$61,385

MT-6

Child Nutrition Manager/High School 180

Head Custodian/High School 248

Hourly	\$22.80	\$27.81	\$32.82
180 Days	\$32,832	\$40,046	\$47,261
248 Days	\$45,235	\$55,175	\$65,115

MT-7

Assistant Supervisor/Facilities Mgmt 248

Hourly	\$25.50	\$31.10	\$36.70
248 Days	\$50,592	\$61,702	\$72,813

MT-8

Child Nutrition Tech Facilitator 236

Supervisors:

Child Nutrition 205

Facilities Management 248

Transportation 236

Warehouse 248

Hourly	\$32.15	\$39.21	\$46.27
205 Days	\$52,726	\$64,304	\$75,883
236 Days	\$60,699	\$74,028	\$87,358
248 Days	\$63,786	\$77,793	\$91,800

Bus Drivers/Transportation

Bus Drivers (4.5 Hours/Day) 175

Hourly	\$22.50	\$27.50	\$32.50
175 Days	\$17,719	\$21,656	\$25,594

LT-0

Mechanic 248

Hourly	\$23.70	\$28.90	\$34.10
248 Days	\$47,021	\$57,338	\$67,654

LT-1

Electrician - Licensed 248

Electronic Tech/Fire Alarm - Licensed 248

Lead Mechanic 248

Plumber - Licensed 248

HVAC - Licensed (FM/CN) 248

Hourly	\$25.95	\$31.65	\$37.35
248 Days	\$51,485	\$62,794	\$74,102

LT-2

Lead Electrician 248

Lead Plumber 248

Lead HVAC 248

Hourly	\$28.55	\$34.82	\$41.09
248 Days	\$56,643	\$69,083	\$81,523

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LT-3

Maintenance Supervisor - Licensed 248

Hourly	\$31.55	\$38.48	\$45.41
248 Days	\$62,595	\$76,344	\$90,093

LT-4

Supervisor, Facilities Management 248

Hourly	\$34.65	\$42.25	\$49.86
248 Days	\$68,746	\$83,824	\$98,922