

# 2024-2025 Administrative/Professional Salary Schedule

Birdville Independent School District

Pay Grade	Job Title	Days of Duty	Min	Mid	Max
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<b>A-1</b>	
<b>Attendance Officer</b>	187
<b>Grant Accountant</b>	236
<b>Managers:</b>	
Accounting	236
Partners in Education	236
<b>Specialists:</b>	
Cash & Budget	236
Finance Data Analyst	236
Human Resources	236

<b>Daily</b>	<b>\$260.00</b>	<b>\$319.02</b>	<b>\$378.04</b>
187 Days	\$48,620	\$59,657	\$70,693
236 Days	\$61,360	\$75,289	\$89,217

<b>A-2</b>	
<b>Facilities Management Energy Manager</b>	236
<b>Specialists:</b>	
Benefits	236
Digital Learning	215
Dyslexia / 504 / RtI	215
Dyslexia Evaluator	187
Language	210
Risk Management	236
Safety & Security	210
Senior Buyer/P-Card	236
Testing	187
<b>Speech Pathologist Assistant (Bachelors)</b>	187
<b>Supervisor, Payroll</b>	236
<b>Therapist, Music</b>	187

<b>Daily</b>	<b>\$305.00</b>	<b>\$374.23</b>	<b>\$443.46</b>
187 Days	\$57,035	\$69,981	\$82,927
210 Days	\$64,050	\$78,588	\$93,127
215 Days	\$65,575	\$80,459	\$95,344
236 Days	\$71,980	\$88,318	\$104,657

<b>A-3</b>	
<b>Academic Dean, Shannon High School</b>	210
<b>Board Certified Behavior Analyst (BCBA)</b>	200
<b>Content Coordinators:</b>	
Language Arts	220
Math	220
Science	220
Social Studies	220
<b>Coordinators:</b>	
Bilingual/ESL Content	220
Digital Learning	215
Federal & State Grant Financial	236
Federal Procurement	236

<b>Daily</b>	<b>\$330.00</b>	<b>\$404.91</b>	<b>\$479.82</b>
187 Days	\$61,710	\$75,718	\$89,726
195 Days	\$64,350	\$78,957	\$93,565
200 Days	\$66,000	\$80,982	\$95,964
205 Days	\$67,650	\$83,007	\$98,363
210 Days	\$69,300	\$85,031	\$100,762
215 Days	\$70,950	\$87,056	\$103,161
220 Days	\$72,600	\$89,080	\$105,560
236 Days	\$77,880	\$95,559	\$113,238

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### A-3

#### Coordinators:

Instructional Services	220
Language Acquisition	220
Multi World Lang & Adv Academics	195

#### Counselors:

Collegiate Academy of Birdville	210
Crisis Intervention	200
Elementary School	200
Middle School	205
High School	210
High School Lead	215

#### Diagnosticians

200

#### Director, Head Band/High School

236

#### Graduation Coaches

200

#### Licensed Specialist in School Psychology

200

#### Speech Pathologist (Masters)

187

#### Therapist, Occupational/Physical/O&M

187

#### Trauma Specialist

210

Daily	\$330.00	\$404.91	\$479.82
187 Days	\$61,710	\$75,718	\$89,726
195 Days	\$64,350	\$78,957	\$93,565
200 Days	\$66,000	\$80,982	\$95,964
205 Days	\$67,650	\$83,007	\$98,363
210 Days	\$69,300	\$85,031	\$100,762
215 Days	\$70,950	\$87,056	\$103,161
220 Days	\$72,600	\$89,080	\$105,560
236 Days	\$77,880	\$95,559	\$113,238

### A-3AP

#### Assistant Principals:

Elementary School	200
Middle School	205

Daily	\$350.00	\$429.45	\$508.90
200 Days	\$70,000	\$85,890	\$101,780
205 Days	\$71,750	\$88,037	\$104,325

### A-4

#### Coordinators:

504 & Dyslexia	226
Accounting	236
AVID	220
Assessment & Accountability	
Athletics/Head Coach	236
Career & Technology Education	220
Early Childhood	226
ESL & Compliance	226
Gifted & Talented	226
Human Resources	236
MS Athletics & District UIL Compliance	236
Multilingual/ESL	226
Online Learning & Dual Credit	226
Specialized Services	220

Daily	\$378.00	\$463.80	\$549.60
220 Days	\$83,160	\$102,036	\$120,912
226 Days	\$85,428	\$104,819	\$124,210
236 Days	\$89,208	\$109,457	\$129,706

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Pay Grade	Job Title	Days of Duty	Min	Mid	Max	
A-4AP			Daily	\$400.00	\$490.80	\$581.60
	Academic Dean, High School	210	210 Days	\$84,000	\$103,068	\$122,136
	Assistant Principal, High School	210				
A-5			Daily	\$420.00	\$515.34	\$610.68
	Assistant Directors:		236 Days	\$99,120	\$121,620	\$144,120
	Athletics	236				
	Budget	236				
	Child Nutrition	236				
	Curriculum	236				
	Federal Programs	236				
	Fine Arts	236				
	Counseling Services	236				
	Instructional & Multilingual Programs	236				
	PEIMS	236				
	Purchasing	236				
	Specialized Programs	236				
	Student Services	236				
	Transportation	236				
A-5P			Daily	\$441.00	\$541.11	\$641.22
	Principal, Elementary	215	215 Days	\$94,815	\$116,339	\$137,862
A-6			Daily	\$465.00	\$570.55	\$676.10
	Directors:		236 Days	\$109,740	\$134,650	\$159,560
	Digital Learning & Library Services	236				
	Enterprise Solutions	236				
	Facilities Management	236				
	Human Resources	236				
A-6P			Daily	\$489.00	\$600.00	\$711.00
	Principals:		220 Days	\$107,580	\$132,000	\$156,420
	Birdville Center of Tech/Adv Learning	220				
	Collegiate Academy/Birdville	220				
	Middle School	220				
	Shannon High School	220				

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Pay Grade	Job Title	Days of Duty	Min	Mid	Max
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## A-7

### Directors:

Accounting/Payroll	236
Advanced Academics & CCMR	236
Assessment & Accountability	236
CTE & CCMR	236
Child Nutrition Services	236
Counseling Services	236
Fine Arts	236
Health Services	220
Professional Learning	236
Purchasing	236
Technology Operations	236
Transportation	236

Daily	\$514.00	\$630.68	\$747.36
220 Days	\$113,080	\$138,750	\$164,419
236 Days	\$121,304	\$148,841	\$176,377

## A-7P

Principal, High School	236
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Daily	\$540.00	\$662.58	\$785.16
236 Days	\$127,440	\$156,369	\$185,298

## A-8

Chief Communications Officer	236
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Daily	\$567.00	\$695.71	\$824.42
236 Days	\$133,812	\$164,188	\$194,563

## A-9

Chief Technology Officer	236
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### Executive Directors:

Athletics	236
Campus Support & Operations	236
Campus Support & Professional Dev	236
Curriculum & Instruction	236
Campus Support & Leadership Dev	236
Facilities Management	236
Finance and Federal Programs	236
Human Resources	236
Specialized Instruction, Evals & EC	236
Specialized Programs	236
Student Services	236

Daily	\$604.99	\$742.32	\$879.65
236 Days	\$142,778	\$175,188	\$207,597

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Pay		Days of			
Grade	Job Title	Duty	Min	Mid	Max

A-10

Associate Superintendents:

Curriculum, Instruction & Accountability	236
Finance & Auxiliary Services	236
HR, Governance & Support Services	236

Daily	\$636.00	\$780.37	\$924.74
236 Days	\$150,096	\$184,167	\$218,239