

2024-2025 Clerical/Paraprofessional Salary Schedule

Birdville Independent School District

Pay Grade	Job Title	Days of Duty	Min	Mid	Max
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C-1

Clerks:

Administrative	236
Data Entry	187
Diagnostician	187
General Office I (ES/MS)	187
General Office/Shannon HS	205

Educational Assistants:

Culinary Arts	205
Kindergarten	187
PE	187
Pre-K	187
Regular Ed	187
Title I	187
Title I Liaison	187

Hourly	\$13.50	\$16.27	\$19.04
187 Days	\$20,196	\$24,340	\$28,484
205 Days	\$22,140	\$26,683	\$31,226
236 Days	\$25,488	\$30,718	\$35,948

C-2

Clerks:

Administrative	187/236
General Office II (HS)	187
Mail/Copy Room	236
Receptionist/Secretary, Shannon HS	220
Switchboard Operator, HS	205

Educational Assistants:

Auto Tech	197
Bilingual/ESL	187
Building & Construction	197
Computer Lab	187
DAEP	187
Deaf Education	187
ELL/LEP Tester	187
Intervention Lab	187
Library/Media Tech	187
Title I	187

Hourly	\$14.25	\$17.17	\$20.09
187 Days	\$21,318	\$25,686	\$30,055
197 Days	\$22,458	\$27,060	\$31,662
205 Days	\$23,370	\$28,159	\$32,948
220 Days	\$25,080	\$30,219	\$35,358
236 Days	\$26,904	\$32,417	\$37,930

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C-3

Administrative Assistants:

Administrative Clerk	236
Data Entry	236
Special Education Records	236

Clerks:

Administrative	195/205/236
Counselor	210
ESL/Dual Language	236
Fine Arts	205
PEIMS/Records	236
Transportation	210

Educational Assistants:

Deaf Ed & Hearing Impaired Comm	187
Fine Arts	187
Health Procedures	187
Parent Liaison	187
Secondary ISS	187
Special Ed [AABLE, ACCESS, ECSE, Resource]	187
Student Health	187

Intervener, Deaf/Blind

187

Receptionists:

BCTAL	236
Student Services	220

Hourly	\$15.15	\$18.24	\$21.33
187 Days	\$22,664	\$27,287	\$31,910
195 Days	\$23,634	\$28,454	\$33,275
205 Days	\$24,846	\$29,914	\$34,981
210 Days	\$25,452	\$30,643	\$35,834
220 Days	\$26,664	\$32,102	\$37,541
236 Days	\$28,603	\$34,437	\$40,271

C-4

Administrative Assistants/Clerks:

Communications	236
Facilities Management	236
Facilities Rental	236
Fine Arts	236
Human Resources	226
Technology	236
Warehouse	236

Attendance Clerks - ES/MS/HS

200

Bookkeeper/HS

187

Educational Assistants:

Special Ed Self-Cont [PASS, SEEC, TEAMS]	187
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Registrar

210

Hourly	\$16.65	\$20.07	\$23.49
187 Days	\$24,908	\$30,025	\$35,141
200 Days	\$26,640	\$32,112	\$37,584
210 Days	\$27,972	\$33,718	\$39,463
226 Days	\$30,103	\$36,287	\$42,470
236 Days	\$31,435	\$37,892	\$44,349

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C-5

Administrative Assistants:

Athletics	236
BCTAL	220
Career & Technology Education	236
Child Nutrition	236
Collegiate Academy/Birdville	205
Coordinator	236
Curriculum & Instruction	236
DAEP Office Coordinator	205
Data Entry	236
Elementary	200
Human Resources	236
Middle School	215
Purchasing	236
Specialized Services	236
Substitutes	236
Transportation	236

Braillest I 187

Payroll Clerk/Substitutes 236

Hourly	\$18.35	\$22.10	\$25.85
187 Days	\$27,452	\$33,062	\$38,672
200 Days	\$29,360	\$35,360	\$41,360
205 Days	\$30,094	\$36,244	\$42,394
215 Days	\$31,562	\$38,012	\$44,462
220 Days	\$32,296	\$38,896	\$45,496
236 Days	\$34,645	\$41,725	\$48,805

C-6

Accounts Payable Assistant 236

Administrative Assistants:

Communications	236
High School	236

Administrative Assistants/Director:

Advanced Academics & CCMR	236
Career & Technology Education	236
Child Nutrition	236
Counseling Services	236
Facilities Management	236
Fine Arts	236
Health Services	205
Planning, Assessment & Accountability	236
Purchasing	236
Transportation	236

Braillest II 187

ESSA Specialist 236

Hourly	\$21.20	\$25.54	\$29.88
187 Days	\$31,715	\$38,208	\$44,700
192 Days	\$32,563	\$39,229	\$45,896
205 Days	\$34,768	\$41,886	\$49,003
236 Days	\$40,026	\$48,220	\$56,413

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C-6

Human Resources	236
Licensed Vocational Nurses:	
Elementary/Middle School	187
High School	192
Payroll Assistant	236

C-7

Administrative Assistants/Exec Director:	
Athletics	236
Campus Support/Leadership Dev	236
Campus Support/Operations	236
Campus Support/Professional Dev	236
Curriculum and Instruction	236
Facilities Management	236
Finance and Federal Programs	236
Human Resources	236
Specialized Services	236
Student Services	236
Technology Department	236
Braillest III	187
Buyer	236
Certification Specialist	236
Prof Learning Data System Project Lead	236

Hourly	\$23.15	\$27.89	\$32.63
187 Days	\$34,632	\$41,723	\$48,814
236 Days	\$43,707	\$52,656	\$61,605

C-8

Admin Assistants/Assoc Superintendent	
Curriculum, Instruction & Accountability	236
Finance & Auxiliary Services	236
HR, Governance & Support Services	236

Hourly	\$26.50	\$31.93	\$37.36
236 Days	\$50,032	\$60,284	\$70,536

C-9

Executive Assistant to the Superintendent and Board Secretary	236
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Hourly	\$36.00	\$42.34	\$48.68
236 Days	\$67,968	\$79,938	\$91,908

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Grade	Job Title	Duty	Min	Mid	Max	
CD-1			Hourly	\$23.15	\$27.89	\$32.63
	Deaf Education Interpreter I	187	187 Days	\$34,632	\$41,723	\$48,814
	+ \$5,500 Stipend					
CD-2			Hourly	\$26.50	\$31.93	\$37.36
	Deaf Education Interpreter II	187	187 Days	\$39,644	\$47,767	\$55,891
	+ \$6,500 Stipend					
CD-3			Hourly	\$29.00	\$37.00	\$45.00
	Deaf Education Interpreter III	187	187 Days	\$43,384	\$55,352	\$67,320
	+ \$7,500 Stipend					