

Safety Committee Meeting
Thursday, November 17, 2022
TEAMS - 4:30 pm

Members in attendance: Candace Miller, William Shenko, Diana Wilson, Rodrigo Sanchez, Latasha Moore, Tim Waldman, Addison Russ, Aaron Ramsey, Sabrina Dowell, Patrice Morrison

Guest Speaker: Winchell McKinney with Edwards Risk Management

Candace Miller started the meeting at 4:30 pm.
Candace introduced and welcomed new member Addison Russ to the Safety Committee.

The Mission and Responsibilities of the Committee were reviewed with the members. Our goal as a Safety Committee is to make health and safety an integral part of the organization's procedures, culture and programs.

The responsibilities of the Safety Committee were reviewed.

The Committee reviewed Workers Comp claims from the past five year; 2017 through the end of year 2022.

The Committee then viewed graphs showing the number of claims by department for the past five years.

The Committee then viewed a graph showing the break down of the costs for injuries for the same time period. Worker's Comp claims can cost employees thousands of dollars in direct and indirect costs. Direct costs include medical expenses for doctor visits, radiology expenses, income benefits for lost time claims. Indirect costs include training replacement employees, overtime, equipment loss, accident investigation, loss of productivity, and absenteeism.

The Committee then reviewed claims from 2021-22 school year. Data showed accidents by day of week were consistent. Data also showed the top injury causes for last year were falls and struck by students.

The group then reviewed data showing claims for the first quarter of 2021-22 school year. Injury claims for Professions increased at the beginning of the school year, July thru September. April thru June was lower.

Candace then asked based on the data, what injuries should be prevented in the first quarter of 2022.

Candace then asked for recommendations for our incentive program for first quarter. What injuries are we wanting to prevent? What incentive contests would be best to obtain the goal? The Committee reviewed last year's incentive programs.

Candace will send out a Google shared board for member suggestions for Spring 2023 Incentive Program ideas.

Candace will announce an upcoming safety award contest in December before the break.

The Committee then looked at Safety and Loss Prevention activities by locations.

Winchell McKinney from Edwards Risk Management presented information on what our insurance is doing to promote safety in BISD. She also gave a summary of up-coming in-person meetings that she will be presenting to our auxiliary departments and Special Ed safety training.

The schedule of meetings was given to the members.

Candace will be sending out a Google Shared Board for suggestions for our Spring safety program.

Candace reminded members to report any hazards that need to be addressed to their custodian, continue to advocate safety for all staff through safety postings and reporting and eliminating hazards.

Meeting adjourned at 5:20 pm.