

Safety Committee Meeting  
Wednesday, March 1, 2023  
TEAMS - 4:30 p.m.

**Members in attendance:** John Campbell, Candace Miller, Latisha Moore, Patrice Morrison, Amy Parker, Chris Reese, and Addison Russ.

**Guest Speaker:** Aaron Ramsey with Edwards Risk Management

Candace Miller called the meeting to order at 4:30 p.m.

The meeting agenda and the mission statement were reviewed with all attendees.

Committee members reviewed data showing Worker's Comp claims and incurred costs by school type and injuries by type and total incurred costs for the fall of each school year since 2017. Bi-annual history of injuries were presented by job classification, cause, and percent of claims by cause-action.

After reviewing the data, Candace Miller asked for suggestions on how we can raise awareness and prevent work injuries, and what type of safety trainings should we plan for the fall semester of 2023.

Addison Russ and John Campbell suggested safety posters that would engage staff members to think about safety awareness at work.

The Committee looked at loss prevention activities. The district educates all staff with our annual Safe Schools training. BISD has access to the Training Now Network database of Safety Courses, along with Safety Shorts provided by Edward's Risk. Candace sends out the monthly safety postings to keep safety information available in common areas throughout the district.

Everyone is responsible for reporting safety concerns. If you see something, say something. We are looking at improving safety for all staff members.

Edwards Risk also provides our personal protective equipment. The equipment is essential and provided as a job responsibility. We need to remind staff not to take shortcuts in getting their work done. Accidents happen when we rush through our job and everyone can learn life skills from good time management.

Edward's Risk is sponsoring our Safety Incentive Programs and they provide in-person training for the auxiliary departments of BISD.

Candace reviewed the current Loss Prevention activities across the district. Candace reviewed Campus, Professional, and auxiliary training plans to include the SERC program that will honor the safest employees in Child Nutrition and Transportation.

The Work Wear safety shoe program will take place again in the fall 2023 and is sponsored by Edwards Risk Management each year.

Candace gave an honorable mention to the Facilities Management Department for the Maintenance and Grounds staff have had zero injuries this year.

An overview of the 2022-2023 Safety Incentive Programs and participation rates were provided to the committee and success of these programs were indicated to the members.

The Safety Leadership Award Contest dates are January through March. Another reminder will go out this week. To qualify a campus or department must have no injuries for first quarter. A district-wide notification of the winner will be released in April and a photo of the winner will post on the district website. This will be an ongoing award program in the 2023-2024 year.

Aaron Ramsey, Loss Prevention Services from Edward's Risk Management congratulated Risk Management and the Safety Committee for their great efforts in shaping the safety culture of the district. Mr. Ramsey shared a few things that Edward's Risk Management is providing to support the WCS program and Birdville ISD.

Aaron Ramsey announced a new lost prevention representative for BISD, Mickey Hayes that will begin working for Birdville in March 2023.

Aaron reviewed the loss prevention programs that include providing slip resistant foot wear for auxiliary employees this fall. ERM also produces the safety shorts videos that are useful and relevant to school districts. ERM provides in-person safety programs mainly for the auxiliary departments and he provided detail of the three safety training sessions with Child Nutrition and Transportation departments. These programs will help communicate safety at work and promote the importance of open communication about safety.

Candace asked for any questions or concerns.

Candace will send out an email to members for input for fall safety trainings.

The next meeting is April 26, 4:30- 5:30 p.m.

The meeting adjourned at 5:24 p.m.

Respectfully submitted,

Patrice Morrison