

Safety Committee Meeting
Wednesday, April 27, 2022
4:30 pm - Zoom

Members in attendance: Candace Miller, Sabrina Dowell, Rodrigo Sanchez, Elizabeth Hayden, Susan Nall, Tim Waldmann, Diana Wilson, William Shenko, John Campbell, Chris Reese, and Patrice Morrison

Guest Speakers: Jordan Edwards – FBS, Winchell McKinney – Edward’s Risk Management

Candace Miller called the meeting to order at 4:30 pm.

The minutes from the February 9, 2022 Safety meeting were sent electronically to members. Candace did a recap of the minutes. The minutes were approved.

Candace sent a copy of the agenda to the members prior to the meeting.

Candace Miller reviewed the expectations and duties of the Safety Committee members. This is our last meeting. The next meeting will be held in October 2022.

Candace then reviewed the ideas submitted by Safety Committee members from the Safety Awareness Survey results which she sent out February 16. This is to promote safety awareness and prevent work injuries.

Candace then shared the ideas for a Safety Slogans.

Candace is working on putting the safety slogans on decals and shared what the decals would look like. Two of the slogans would not fit on the sticker. We could use the safety slogans on safety postings that go out.

Other ideas for Safety Awareness were shared with the committee.

Candace is working with BCTAL to create another safety video, which could be uploaded to YouTube or Safe Schools.

Candace shared an example of a crossword puzzle on slips, trips, and falls. Mr. Shenko uses this for his staff.

Another idea for puzzles was the Safety Risk Identification puzzle. Staff would find how many hazards there are in the image. Maybe make a contest goal of the top percent correct.

Candace reviewed the 2021-22 Safety incentive program. We have had four programs so far during the 2021-2022 year.

Our final contest of the year will be a drawing for accident free or one accident campus and departments.

The Loss Prevention Activities for the final month of the school year for Child Nutrition and Transportation is the Safe Employee Recognition where staff are recognized for being safe. Edward’s Risk are providing the prizes for those awards. Transportation will also have the PCAT Bus Driver award.

Facilities Management will have continued safety training through the summer and Mr. Shenko will do a safety quiz with random drawings for winners.

Results of the Safety incentive program.

1. Rewards, recognizes, and praises safe behavior and no-accident status
2. Produces and extra effort by staff members to avoid unsafe acts
3. Results in higher morale and creates a team effort for safety

Jordan Edwards presented the Worker's Comp claims history.

Jordan went over the Claims by Department beginning July 1, 2018 through March 31, 2022.

Claims by department by year. The 2021-22 year has 122 claims. Talk to people and remind them to be safe. School year 2018-19 had the most claims with 154, the department with the highest number of claims were professional claims. For this school year that department is down significantly with 78 claims. Food Service is holding steady. Custodial department is trending down. Transportation department is up slightly. Maintenance had the lowest number at 5 claims. The Committee looked at injuries by type at elementary schools. Fall injuries had the most claims with 98 since 2018.

High school numbers change up a little with a third on falls and 26 percent % on misc.

Percentage of claims by cause accidents stuck and slip, trip and falls are student related injuries. Not all in our Special Ed department.

Candace reported that for every dollar spent on worker's comp claims, at least \$2 are taken away from educational process. This includes the added expense for hiring substitutes, time spent helping the injured worker with medical care and lost time, the absence of a teacher has an impact on students.

Questions for discussion and action – we know what injuries should be prevented going forward in 2022-23. Looking at the current data, falls and struck by human were most prevalent. Falls equaled 41 percent of injuries district wide. Other was struck by human. Recommendations and strategies to communicate safety will be used in the coming years.

Our August Safety Training for slip trip and fall will be the beginning training for the 2022-23 year. Want to address at the very beginning.

Winchell McKinney with Edward's Risk explained the importance of when things happen to report it. Report a paper cut to your supervisor so that it can be documented. Emphasize the importance of documentation. The third session was a game of jeopardy which incorporated numerous topics of safety in a learn and play atmosphere.

Looking to fall, we will start off by addressing the battle of the brain which will spotlight mental awareness, workplace ergonomics, and end with a game of silent bingo.

PCAT program or Yellow Fleet discussed driving in construction, and over railroads. The Big Reveal was a question and answer session over a wide range of questions related to bus safety.

This fall we will address Big Bus Small spaces which will help drivers negotiate tight turns and narrow lanes.

Other programs offered by Edward's Risk is the Shoe and Boot program.

The schedule that Edwards' like to follow for training is the months of July, August, September and October for the first session. November, December, and January for the second session. March, April, and May for the third session. This leaves February as a flex month to accommodate a second or third session of training as needed. Winchell thanked BISD for their support.

Candace thanked the members for their commitment to safety in BISD.

Meeting adjourned at 5:20 pm.