

# **SUBSTITUTE PAY RATES**

## **2023-2024**

### **SUBSTITUTE TEACHER**

- **TEXAS CERTIFIED TEACHER**
  - **\$110 per day**
    - \$120 per day beginning on day 11-30 of continuous service in the same position
    - \$130 per day beginning on day 31 through the end of the assignment
- **BACHELOR'S DEGREE AND HIGHER (non-certified)**
  - **\$100 per day**
    - \$105 per day beginning on day 11-30 of continuous service in the same position
    - \$110 per day beginning on day 31 through the end of the assignment
- **MINIMUM OF 30 COLLEGE CREDIT HOURS (without Bachelor's)**
  - **\$90 per day**
    - No long-term assignment

### **SUBSTITUTE EDUCATIONAL AIDES & CLERICAL STAFF**

- **SPECIAL EDUCATION EDUCATIONAL AIDE**
  - **\$95 per day**
    - With verifiable special education experience or training
    - \$100 per day beginning on day 11 of continuous service in the same position through the end of the assignment
- **CLERICAL/EDUCATIONAL ASSISTANT**
  - **\$85 per day**
    - \$90 per day beginning on day 11 of continuous service in the same position through the end of the assignment