



**INTEGRATED PEST MANAGEMENT NOTICE TO EMPLOYEES  
2022-2023 SCHOOL YEAR**

Birdville Independent School District periodically applies pesticides as part of an Integrated Pest Management (IPM) program. Persons applying pesticides in BISD are required to be licensed by the Structural Pest Control Services, under the authority of the Texas Department of Agriculture and approved by the IPM Coordinator. In addition, district policy requires the use of non-chemical pest control procedures whenever possible.

Should you have further questions about pesticide use, including the types and time of treatments, you may contact:

**Michael Moreno, IPM Coordinator**  
6119 East Belknap Street  
Haltom City, TX 76117

**Phone: 817.547.5843**  
**[michael.moreno@birdvilleschools.net](mailto:michael.moreno@birdvilleschools.net)**