



## Birdville Independent School District

6125 East Belknap • Haltom City, Texas 76117-4296 • 817-547-5700 • Fax 817-838-7261 • [www.birdville.k12.tx.us](http://www.birdville.k12.tx.us)

Stephen F. Waddell, Ed.D.  
Superintendent

November 9, 2007

Dear Employee of Birdville ISD:

This letter is being sent to you because our school district maintains a section 403(b) plan.

As an employee, you are eligible to participate in our group's plan through salary deferral. You may log onto the TRS website at <http://www.trs.state.tx.us/> to get more information on the various 403(b) products that are offered. The 403(b) deferral forms and instructions are available on the Birdville ISD benefits website, [www.birdvilleisdbenefits.com](http://www.birdvilleisdbenefits.com).

Should you have additional questions, feel free to contact our Third Party Administrator of our 403(b) plan:

ISC Group, Inc.  
3100 Monticello Avenue, Ste. 800  
Dallas, TX 75205  
Ph 214.520.1115  
Fax 214.520.3203

Sincerely,

A handwritten signature in black ink that reads "Katie Bowman". The signature is fluid and cursive, with the first name "Katie" being more prominent.

Katie Bowman  
Director of Business